



## *An Intentional Future*

May 2010

*The Shaping Our Future Report*

### *A Broadly Participatory and Rewarding Process*

Inspired in the spring of 2009 by the occasion of its 50th anniversary and a “Celebrating Our Past, Shaping Our Future” slogan associated with that event, the Cedars congregation spent much of the next church year discussing and envisioning its programs, practices, and future possibilities as they might develop over the next few years.

An initial round of cottage meetings identified seven future-oriented discussion themes. These themes were then used to guide a 15-week series of conversation circles involving 69 individuals and resulting in 49 summarizing statements of aspiration that were presented to the congregation in early January 2010. The statements were subsequently considered for further development in seven neighborhood sessions in which 94 individuals participated. Each neighborhood group selected two themes for discussion and then proposed and prioritized strategies, programs, and actions for addressing or satisfying aspirations of particular interest over a five-year period, along with more widely-ranging personal dreams and desires for the coming year.

The year-long process has historic as well as practical significance. The Cedars congregation has been working hard to define the direction and priorities of a meaningful entrance into its second half-century of existence.

### *Suggestions for Action*

Aspiration statements selected and valued as particularly significant in the neighborhood sessions along with associated strategy recommendations and suggestions for action from those discussions are now assembled in this document.

These suggested actions have also been tentatively associated with Cedars mission areas and organizational entities that are functionally related, and it is expected that many of the suggestions will fit comfortably into the annual planning and sponsorship of those entities (the board, ministers and staff, program council, committees and teams, subcommittees and task forces). A further expectation, because the suggestions are the product of active congregational participation, is that this participation will continue, bringing fresh energy and membership to those entities supporting the new programs and activities.

### *Significant Discoveries*

A notable development within the process was the selection of Community as a discussion theme by five of the seven neighborhood groups (with Public Presence, Our Home, and Program Possibilities each selected twice, and Growth, Youth & RE, and Worship Issues each selected once). The significance of this selection step was reinforced by the number and variety

of suggestions for more programs and activities to deepen the sense of community and enrich relationships within the congregation, and this is clearly a desired priority for many Cedars members and friends.

A second development, both explicit and embedded within several of the other theme areas, was the recognition that more Public Presence is a worthy goal for a congregation that is coming of age and preparing to be a more significant participant in its local and regional communities.

Additionally, as associations between organizational entities and action possibilities were identified, changes or adjustments in the chartered scope or focus of some entities began to suggest themselves. The emphasis on community and the large number of associated action possibilities fall primarily within the scope of the current Membership Committee, but that scope will be stretched and stressed by the additions. An expanded charter identifying “community life” as a new focus while retaining previous functions could address that concern by attracting new committee members wishing to help with the added activities. Another adjustment should recognize that the primary focus of the Green Sanctuary Committee is environmental justice or “serving justice” rather than adult programs or “nurturing spirit” as once seemed to be the case, and this suggests a simple change in the organizational chart of Cedars’ Organizational Handbook to realign the committee with this more appropriate portion of the congregation’s mission statement.

### *The Report*

The following pages of this document present the selected aspirations, general strategies, and more specific possibilities for action that have been noted as the creative, expressive, and highly-valued consequence of broad congregational participation in the Shaping Our Future process. The process has been a key step in the planning of a significant Cedars future, and the contents of the report are intended to replace the currently expiring section of five-year goals in the Cedars Comprehensive Plan.

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## *Community (Internal)*

***Aspiration 1: We are open and welcoming to those who visit or wish to join with us, helping to connect them with others while mindfully gentle with invitations into deeper participation and responsibility.***

*Strategies:*

- Welcome new people, but don't overwhelm them.
- Find new ways to connect and nurture connections with people
- Strengthen Membership outreach

*Action Plan Possibilities:*

<b>Congregational Suggestions</b>	<b>Mission Orientation/Agency</b>
Refine first-time visitor greeting approach	Loving Community (committee)
Make the effort to meet newcomers and talk with them each week	Loving Community (congregation)
Establish a small group or buddy-system connection for newcomers	Loving Community (committee)
Beef-up the Membership Committee	Loving Community empowerment (board)

***Aspiration 2: We continually seek to create additional opportunities for building and deepening relationships with one another.***

*Strategies:*

- Develop a culture of gathering – add more social mixers, organized events, casual gatherings, and opportunities for deeper interactions
- Reach out more and invite (personal touch) people to join activities
- Increase small group opportunities to engage with others on important topics
- Grow to trust each other in smaller groups with no special agenda
- Support close personal communities (e.g., choir) in which individuals choose participation and connection
- Encourage active use of social networking programs (e.g., Facebook)

*Action Plan Possibilities:*

<b>Congregational Suggestions</b>	<b>Mission Orientation/Agency</b>
Support small group ministry/chalice group opportunities for deepening interests and relationships	Loving Community (committee)
Continue organizing small group study circles and book groups	Nurturing Spirit (adult committee)
Continue Dinner Connections and reinstate summer picnics	Loving Community (committee)

Organize more social gatherings, such as Friday Night Group activities: films, games, performing arts events	Loving Community (committee)
Organize all-generational, family, and small group activities that are fun: game nights, picnics, camping	Loving Community (committee)
Schedule annual women's, men's, and congregational retreats	Loving Community (committee)
Support mentorship/friendship connections	Loving Community (committee)
Expand Member/Friend Directory to include skills and interests information	Loving Community (committee)
Volunteer to answer phones at KCTS fund drives	Indeterminate? (board)
Get involved in all-ages community service projects (e.g., Helpline House)	Serving Justice (committee)
Organize public activities for teenagers	Nurturing Spirit (youth committee)

**Aspiration 3: We seek diversity within our community in order to expand the range of our relationships with each other.**

*Strategies:*

- Encourage member diversity and intergenerational relationships

*Action Plan Possibilities:*

Congregational Suggestions	Mission Orientation/Agency
Reinstate the adult-youth mentoring program	Nurturing Spirit (youth committee)
Focus specific programs on North Kitsap and do service projects there	Serving Justice (committee)

**Aspiration 4: We seek to strengthen our community, care for each other, and look beyond personal needs in all that we do.**

*Strategies:*

- Make building a stronger community an essential part of everything we do
- Balance pastoral care with non-intrusiveness and build a culture of right relations

*Action Plan Possibilities:*

Congregational Suggestions	Mission Orientation/Agency
Organize projects that get people thinking beyond just their own needs, such as providing needed assistance or clothes, book, and toy exchanges	Loving Community (committee)

Assess member needs and offerings	Loving Community (committee)
Assemble/maintain member skills list	Loving Community (committee)
Cultivate care/needs awareness at neighborhood team level	Loving Community (committee)
Provide training in the principles and practices of right relations covering such issues as gossip, disruption, conflict, trust	Loving Community (committee)
Develop local outreach opportunities, identify service partners	Serving Justice (committee)

***Aspiration 5: We strengthen our neighborhood teams, reinforcing neighborhood identity and neighbor-to-neighbor relationships by increasing social activities while seeking to ease undue organizational responsibilities.***

*Strategies:*

- Strengthen neighborhood identity and connections
- Organize more frequent neighborhood gatherings
- Find ways to ease responsibilities

*Action Plan Possibilities:*

<b>Congregational Suggestions</b>	<b>Mission Orientation/Agency</b>
Plan and schedule quarterly neighborhood team meetings/potlucks as quality events	Loving Community (committee)
Organize neighborhood activities: e.g., get-togethers, game nights, work parties, and car-pooling	Loving Community (committee)
Make sure newcomers are welcomed and included in neighborhood team activities	Loving Community (committee)
Evaluate and relieve the burden of undue organizational responsibilities	Loving Community (board)

***Aspiration 6: Dreams for the 2010-2011 Church Year***

<b>Congregational Suggestions</b>	<b>Mission Orientation/Agency</b>
Develop strategies to integrate/boost North Kitsap member percentage	Loving Community (board)
Organize an all-church retreat	Loving Community (committee)
Organize all ages, fun gatherings	Loving Community (committee)

## Growth

**Aspiration 1: We actively and individually express our UU values and participate in activities raising public awareness of Cedars' presence in our local communities.**

*Strategies:*

- Make Cedars more visible and thoughtfully regarded in our local communities, including North Kitsap, through expression of our UU values
- Get people to know “who we are” beyond being a “church”
- Get better PR for the things we do

*Action Plan Possibilities:*

Congregational Suggestions	Mission Orientation/Agency
Develop a stronger outreach program involving us in visible activities for the benefit of our communities: forums, speeches, public witness	Mission/Program coordination (council)
Organize an “elevator speeches” workshop to help us tell others who, what we are	Nurturing Spirit (adult committee)
Get the word out about ourselves by word of mouth	Loving Community (congregation)
Look for the “closet Unitarians” in our communities	Loving Community (committee)
Use roadside signage to show where we are	Loving Community (board)
Schedule some evening events and activities off-island	Mission/Program coordination (council)
Advertise in North Kitsap newspapers	Communications support (committee)

**Aspiration 2: We reach out enthusiastically to those who wish to join us and welcome them warmly into our community.**

*Strategies:*

- Energize the Membership Committee and its engagement with visitors
- Grow a culture of radical hospitality and do a better job with visitors

*Action Plan Possibilities:*

Congregational Suggestions	Mission Orientation/Agency
Develop a more cordial format for visitor introduction during services	Worship & Celebration (committee)
Develop better visitor follow-up at coffee hour and beyond	Loving Community (committee)
Create an inviting, informative brochure that each visitor receives, an effective take-away	Loving Community (committee)

Send personal notes to new visitors	Loving Community (committee)
Color-code nametags for neighborhood and town and coordinate with membership info	Loving Community (committee)
Develop a process for keeping the directory up-to-date	Loving Community (committee)
Plan a "Friendship Service" in which each person would invite a friend or two	Worship & Celebration (committee)

*Aspiration 3: Dreams for the 2010-2011 Church Year*

<b>Congregational Suggestions</b>	<b>Mission Orientation/Agency</b>
Acquaint our local communities with the Seven Principles and do whatever we can to establish a strong identity, on Bainbridge Island and in North Kitsap, based on those principles	Nurturing Spirit (adult committee and council)
Establish a stronger public presence	Mission/Program empowerment (board)

## *Youth and RE*

***Aspiration 1: We have teachers and assistants in all our classrooms and the youth group has consistent direction from dedicated leaders each Sunday.***

*Strategies:*

- Maintain a full complement of teachers, RE committee members, and RE staff
- Add a committed, passionate youth leader who can get the youth fired up to participate and to bring their friends
- Move toward Lifespan approach to RE

*Action Plan Possibilities:*

<b>Congregational Suggestions</b>	<b>Mission Orientation/Agency</b>
Organize and provide RE outreach, mentoring, and training for teachers and assistants	Nurturing Spirit (committee and DRE)
Assess RE needs and offerings as part of overall program planning	Nurturing Spirit (committee and DRE)
Get a teacher and an assistant in every classroom	Nurturing Spirit (child committee)
Allow content flexibility; provide resource kits or on-line lessons	Nurturing Spirit (committee and DRE)
Find Youth Coordinator or expand DRE role to develop programs and generate ideas that can get the youth fired up to participate and to bring their friends	Nurturing Spirit (board, ministers and DRE)
Organize a "Speakers Bureau" for youth and adult RE programs	Nurturing Spirit (committee)

***Aspiration 2: We are reaching out and collaborating beyond our UU community, inviting all to participate.***

*Strategies:*

- Partner with other churches (OWL is successful in this)
- Provide children with an active opportunity to do community service

*Action Plan Possibilities:*

<b>Congregational Suggestions</b>	<b>Mission Orientation/Agency</b>
Cosponsor an interfaith youth group, partnering with other churches	Nurturing Spirit (youth committee and DRE)
Continue cosponsoring the OWL program, sharing truth in an environment of trust	Nurturing Spirit (youth committee and DRE)

Organize a larger service project; e.g., Haiti relief or support	Nurturing Spirit (youth committee and DRE)
Organize children's participation in social action, creating positive energy/synergy and increasing desire for further engagement	Nurturing Spirit (child) and Serving Justice (committees and council)

*Aspiration 3: Dreams for the 2010-2011 Church Year*

<b>Congregational Suggestions</b>	<b>Mission Orientation/Agency</b>
Form a children's choir	Nurturing Spirit (committee)

## *Our Home*

***Aspiration 1: Our presence as a vibrant, meaningful, and welcoming community remains more apparent and significant than our presence as expressed in a physical facility.***

*Strategies:*

- Recognize that our “home” is our presence in the larger community
- Appreciate our presence at Island School as an expression of who/what we are
- See not having a building as an intentional decision to be proud of

*Action Plan Possibilities:*

<b>Congregational Suggestions</b>	<b>Mission Orientation/Agency</b>
Work to reinforce a sense of attachment to people rather than place	Loving Community (board and council)
Work to increase vitality in our presence and programs, opening our services and adding guest speakers, undertaking more social action initiatives, and taking public stands on issues	Mission/Program implementation and coordination (board, ministers, council, and committees)
Seek more presence for Cedars in community calendars and bulletin boards	Communications support (committee)

***Aspiration 2: We continue to refine our skills and resourcefulness in facility adaptation to better serve our needs, particularly with regard to aesthetics, acoustics, and to minimizing the setup effort.***

*Strategies:*

- Recognize that Webster Hall is a quality space with natural light and a great feel that could be made more aesthetically pleasing and comfortable for our use
- Take action to improve sound system performance and room acoustics
- Acknowledge that some people wish to attend Cedars without always having to always do a “job”
- Continue to monitor the adequacy of spaces (including choir practice space)
- Provide adequate, consistent space or our own home to have programs, under our own control, and allowing for program expansion

*Action Plan Possibilities:*

<b>Congregational Suggestions</b>	<b>Mission Orientation/Agency</b>
Consider banners, images to help personalize and decorate space	Mission/Program coordination (council)

Consider acoustic and sound system improvements or enhancements	Sound team support (subcommittee)
Train people to use the microphone better – talk into it properly	Sound team support (subcommittee)
Look for ways to simplify set-up, optimize “church in a box”	Operations support (committee)
Consider simplifying coffee hour offerings	Loving Community (board and committee)
Continue to monitor adequacy and appropriateness of spatial accommodations	Nurturing Spirit (committee and DRE)

**Aspiration 3: *By its appearance, construction, and relationship to the physical surroundings, as well as the green and sustainable practices we use within it, our facility home communicates our respect and care for the environment and the web of life.***

*Strategies:*

- Emphasize Green Sanctuary values in the use of our facility home
- Make use of a facility that might otherwise be empty on a Sunday

*Action Plan Possibilities:*

<b>Congregational Suggestions</b>	<b>Mission Orientation/Agency</b>
Continue using The Island School to reduce our environmental footprint by sharing an otherwise empty facility	Mission/Program empowerment and implementation (board and committee)

*Aspiration 4: Dreams for the 2010-2011 Church Year*

<b>Congregational Suggestions</b>	<b>Mission Orientation/Agency</b>
Continue the conversation about a permanent location for the church	Loving Community (board)

## *Public Presence*

**Aspiration 1: We make Cedars' presence visible through PR material that effectively promotes our civic and spiritual activities: Cedars' banner, well-crafted informational materials.**

*Strategies:*

- Develop a handout explaining who we are and the values we share
- Display the Cedars banner or logo at all events in which we participate

*Action Plan Possibilities:*

<b>Congregational Suggestions</b>	<b>Mission Orientation/Agency</b>
Ensure that Cedars' handout is available at all sponsored or cosponsored events	Communications support (committee)
Find more ways to be publicly visible, such as participating in local community festival events and displaying bumper stickers	Mission/Program implementation and coordination (ministers, council, and committees)
Make our website a lively hub of content and connections	Communications support (committee)
Get out special publicity for distinguished guest ministers and speakers	Communications support (committee)

**Aspiration 2: We commit to create public events that support each of our seven core principles.**

*Strategies:*

- Sponsor public presentations about who we are and what we believe
- Publically demonstrate our UU social and environmental justice values

*Action Plan Possibilities:*

<b>Congregational Suggestions</b>	<b>Mission Orientation/Agency</b>
Sponsor a film or program series on themes related to our UU principles, e.g., a forum on gender issues, a lecture series on family issues, or a film series like our environmental film series	Nurturing Spirit (adult committee)
Sponsor programs on big and significant issues that hit home specifically, such as how government farm subsidies reward the wrong people – and how we can support small, local farmers	Nurturing Spirit (adult committee)
Reinstate the Alternative Gift Program	Serving Justice (committee)
Promote the UUA "Standing on the Side of Love" campaign	Communications support (committee)
Publicize our book reading activities through	Nurturing Spirit (adult committee)

local bookstores and libraries (identify books currently on our “reading list”)	
Expand book group participation by inviting the public and schedule discussions in the office or another public place	Nurturing Spirit (adult committee)
Sponsor speakers, forums, or 1/2 day “summits” on topics of interest to local families, such as keeping our kids healthy, social action for families, family health and nurturing issues, teen sexuality issues	Nurturing Spirit (adult committee)
Sponsor “light” activities to which the public is invited, e.g., picnics, hikes or local walks	Loving Community (committee)
Volunteer as Cedars for cleaning up a park, pulling ivy, or adopting a road for cleanup	Nurturing Spirit (adult committee)

**Aspiration 3: We actively seek ways to coordinate our efforts with other faith communities.**

*Strategies:*

- Collaborate with compatible congregations such as Eagle Harbor Congregational, Suquamish Congregational, Grace Episcopal, LDS, and Kol Shalom in efforts of mutual interest
- Attend Interfaith Council events

*Action Plan Possibilities:*

<b>Congregational Suggestions</b>	<b>Mission Orientation/Agency</b>
Co-host a forum on different faiths with the Interfaith Council	Nurturing Spirit (adult committee)
Collaborate with other congregations in public service efforts	Serving Justice (committee)
Expand Interfaith connection with Helpline House	Serving Justice (committee)

**Aspiration 4: We seek ways to increase our presence through newspaper articles, ministers’ articles in newspapers, and by advertising our Sunday service and RE program.**

*Strategies:*

- Reach out by making sure our events are well publicized
- Find ways to break through barriers to cross-community publicity imposed by practices of the local papers (Bainbridge event announcements not considered relevant by the North Kitsap Herald and North Kitsap activities or off-island contact persons not of interest to the Bainbridge Review)

*Action Plan Possibilities:*

<b>Congregational Suggestions</b>	<b>Mission Orientation/Agency</b>
Seek improved presence and relationships with public media	Communications support (committee)
Get Cedars activities into local newspaper calendars	Communications support (committee)
Get minister columns into North Kitsap newspapers	Communications support (committee)
Publicly welcome community youth to an expanded range of youth group activities: e.g., pool parties, sports activities, clubs	Nurturing Spirit (youth committee and DRE)
Increase our presence among seniors by advertising directly to them	Communications support (committee)

***Aspiration 5: We recognize that there is cost in time and money to our public presence efforts and we embrace these as an active extension of Cedars' mission.***

*Strategies:*

- Acknowledge time and funding costs of public presence efforts

*Action Plan Possibilities:*

<b>Congregational Suggestions</b>	<b>Mission Orientation/Agency</b>
Return to advertising our presence in the local newspapers' listings of churches	Communications support (committee)
Ensure fair compensation for paid staff participation in public presence efforts	Mission/program empowerment (board)

***Aspiration 6: Dreams for the 2010-2011 Church Year***

<b>Congregational Suggestions</b>	<b>Mission Orientation/Agency</b>
Learn more about the Standing on the Side of Love campaign and what the congregation can do with it	Mission/program implementation (board, ministers, and council)
Pursue the idea of putting a float together for local festival parades, maybe using a Standing on the Side of Love theme	Mission/program implementation (council and committees)
Organize an all congregation service project: e.g., go local – do and give to our local communities	Serving Justice (committee)

# Worship

**Aspiration 1: The worship experience continues to nourish a feeling of belonging and a sense of community.**

*Strategies:*

- Recognize that being with community and friends is important
- Continue the fellowship of coffee hour, the opportunity to catch up with others
- Address the Story for All Ages to all, but engage and interact with the children

*Action Plan Possibilities:*

Congregational Suggestions	Mission Orientation/Agency
Provide support for a feeling of belonging	Worship & Celebration (committee)
Discuss meaningful things	Worship & Celebration (committee)
Continue having the kids come down for story time	Worship & Celebration (committee)
Plan intergenerational services sometimes	Worship & Celebration (committee)

**Aspiration 2: The worship experience continues to provide spiritual replenishment and centering.**

*Strategies:*

- Address the spiritual need to reach deeper, clarify questions, and recharge

*Action Plan Possibilities:*

Congregational Suggestions	Mission Orientation/Agency
Provide more opportunities for sharing other spiritual traditions and personal stories	Worship & Celebration (committee)
Vary content or format from week-to-week to keep it interesting	Worship & Celebration (committee)
Organize services so attendees/participants feel inspired and connected	Worship & Celebration (committee)

**Aspiration 3: The worship experience continues to include music and singing of the lyrical messages as integral aspects of the whole, with special music and the featuring of talented people in the congregation included often.**

*Strategies:*

- Use music to help us enter a meditative space
- Recognize that the messages in songs are important

*Action Plan Possibilities:*

<b>Congregational Suggestions</b>	<b>Mission Orientation/Agency</b>
Have the choir sing more often, not just once per month	Worship & Celebration (committee)
Use talented people in the congregation more for special music	Music (committee)
Sing all of the songs, not just a few verses	Worship & Celebration (committee)

***Aspiration 4: The worship experience continues to include thoughtful, inspirational, and stimulating sermons, and perhaps a post-service discussion opportunity.***

*Strategies:*

- Select sermon themes that teach and inspire
- Recognize that stimulating ideas make us want to discuss them afterwards

*Action Plan Possibilities:*

<b>Congregational Suggestions</b>	<b>Mission Orientation/Agency</b>
Provide rich, "meaty" sermons that examine significant spiritual, inspirational, or transformational ideas	Worship & Celebration (committee)
Include service exposure to a variety of sources and traditions: Biblical, Secular, Eastern, Catholic, Native American, Lay-led	Worship & Celebration (committee)
Include personal sharing and stories	Worship & Celebration (committee)
Include discussion time after the services	Worship & Celebration (committee)

***Aspiration 5: The worship experience is improved with better acoustics and sound system performance.***

*Strategies:*

- Seek to improve the sound system and address difficulty in hearing all that is being said

*Action Plan Possibilities:*

<b>Congregational Suggestions</b>	<b>Mission Orientation/Agency</b>
Evaluate Webster Hall acoustics and consider improvements	Mission/Program empowerment (board and council)
Minimize echo, add soft fabric pads	Sound team support (subcommittee)
Seek better or more sophisticated sound system performance	Sound team support (subcommittee)
Train everyone to use the microphone	Sound team support (subcommittee)
Consider permanently mounted speakers	Sound team support (subcommittee)

***Aspiration 6: The worship space fully realizes our desire for engagement of all the senses.***

*Strategies:*

- Recognize that Webster Hall is better than the Playhouse, but also that something not so much like a gym would be preferable

*Action Plan Possibilities:*

<b>Congregational Suggestions</b>	<b>Mission Orientation/Agency</b>
Add curtains on bottom half of windows to block view of car traffic	Mission/Program empowerment (board )

***Aspiration 7: Dreams for the 2010-2011 Church Year***

<b>Congregational Suggestions</b>	<b>Mission Orientation/Agency</b>
Schedule more incredible music from guest musicians	Music (committee)
Increase the diversity of presenters and/or preachers	Worship & Celebration (committee)
Inspire our community with worship that focuses on religion, spirituality, and faith that inspires the soul	Worship & Celebration (committee)

## *Program Possibilities*

**Aspiration 1: We continue to organize and promote small groups that are intellectually or experientially focused on deepening our understanding of self and world.**

*Strategies:*

- Organize opportunities for sitting down and talking to people with shared interests
- Organize activities where we experience and share rather than just listen
- Invite people to come together for more than church---in homes, locations in the community, and in events such as hiking

*Action Plan Possibilities:*

<b>Congregational Suggestions</b>	<b>Mission Orientation/Agency</b>
Plan group activities such as work parties and extended events that include other people	Mission/Program implementation and coordination (council and committees)
Re-establish a good meditation group	Nurturing Spirit (committee)
Schedule video and video series discussions	Nurturing Spirit (committee)

**Aspiration 2: We continue to collaborate with other religious and community organizations.**

*Strategies:*

- Promote cosponsored activities as local community events
- Connect with Eagle Harbor Church, Grace Episcopal, UCC-Suquamish and/or Sustainable Bainbridge
- Organize an interfaith youth program

*Action Plan Possibilities:*

<b>Congregational Suggestions</b>	<b>Mission Orientation/Agency</b>
Cosponsor programs	Mission/Program empowerment and coordination (board and council)
Organize discussion groups on local community issues	Nurturing Spirit (committee)
Advertise other churches' activities in the Beacon and Bulletin	Communications support (committee)
Cosponsor BITV program about all the local churches	Mission/Program empowerment and coordination (board and council)
Schedule Cedars choir singing in other churches and interfaith choir performances	Music (committee)

**Aspiration 3: We organize programs that link our Bainbridge Island and North Kitsap communities more closely together as well as programs that appeal more specifically to North Kitsap audiences that may not be aware of our presence.**

*Strategies:*

- Host Cedars events in North Kitsap
- Publicize North Kitsap church activities
- Island and North Kitsap communities need to do more together, inform each other more

*Action Plan Possibilities:*

<b>Congregational Suggestions</b>	<b>Mission Orientation/Agency</b>
Organize minister exchanges	Worship & Celebration (committee)
Sponsor attractive programs in Poulsbo to draw more North Kitsap interest	Nurturing Spirit (committee)
Promote and practice "radical hospitality" with visitors from adjoining communities	Loving Community (committee)

*Aspiration 4: Dreams for the 2010-2011 Church Year*

<b>Congregational Suggestions</b>	<b>Mission Orientation/Agency</b>
Organize community forums, film series, programs on nuclear issues, healthcare, and music	Nurturing Spirit (adult committee)
Organize a Buddhist Dharma study and practice group	Nurturing Spirit (adult committee)
Conduct a service in an alternate North Kitsap location – perhaps with a picnic to follow	Worship & Celebration and Loving Community (committees)